

ECHO LAKE PROTECTIVE ASSOCIATION ONLINE ANNUAL MEETING JULY 17, 2021

DUE TO COVID-19, this year's annual meeting was held online through Google Meet, hosted by Samantha Stevens. Voting was made available through Google Form. Prior to the meeting the Agenda and Committee Reports were emailed to the membership for review. The content of the submitted reports is included in these minutes, each followed by any additional comments and discussion that occurred during the meeting.

WELCOME: Called to order by Laurie Gee, President, at 9 AM, with about 44 people attending.

Secretary's Report: Susan Czerepak

Motion was made and seconded to accept the 2020 Minutes as posted on the ELPA website. <https://www.echolakeassociation.net/wp-content/uploads/2020/07/ELPA-2020-Annual-Meeting-Agenda-and-Reports.pdf>

All in favor. Approved. The vote was also recorded in our online Google Form.

Board Terms and Officers – Laurie Gee

Report - No vacancies. Vice Presidency remains unfilled. Need suggestions for new board members. Board members serve three-year terms and may serve two consecutive three-year terms. Following are the current officers and their respective terms.

Position	Name	Term
President	Laurie Gee	2 nd Term – ends 2022
Vice President	Currently not filled	
Treasurer	Ann Hunsicker	1 st Term – ends 2021
Secretary	Susan Czerepak	2 nd Term – ends 2022
Director	Holly Bull	1 st Term – ends 2021
Director	Steve Gratton	2 nd Term – ends 2023
Director	Lori Kempton	1 st Term – ends 2023
Director	Pam Koenigsbauer	1 st Term – ends 2023
Director	Carol Martin	1 st Term – ends 2022

Director	Samantha Stevens	1st Term – ends 2021
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Motion was made and seconded to have Ann, Holly, and Sam serve a second term in their respective positions. All in favor. Approved. The vote was also recorded in our online Google Form.

Discussion – The positions of President, Vice President, and Secretary will need to be filled next year.

Water Monitoring Report – Pete Engels

Report - In 2020, Mike Vinton and I managed to get out and collect our lake samples once a week for June, July and August. The results from our samples show that there is a discouraging trend of increasing phosphorus in our lake, which in turn will result in increasing plant life and warmer lake temperature. In addition, our phosphorus increase means that we are seeing slightly more phosphorus than is being found in Lake Seymour. We are talking to the state Department of Environmental Conservation (DEC) about this trend and what to do about it. Holly Bull’s report will have more information about our plans to reduce the phosphorus.

Bottom line: we are still in good shape; Echo Lake is one of the best lakes in Vermont, and in the US, in terms of water quality. Now we need to act to keep it that way.

Discussion – Phosphorous is the one thing that is gradually increasing. Ten years ago, the phosphorous level in Seymour was higher than Echo’s. Since then the phosphorous level in Echo has gone up, while the level in Seymour has gone down to about the same as it was in 2005.

We don’t have answers about where the phosphorus is coming from. Although levels are rising, it is still good. That’s why an interest in reclassification will trigger monies to remediate. If not addressed, vegetation will grow and the lake will get warmer. Holly Bull has been working on the testing of tributaries.

Water Quality Report – Holly Bull

Report - Reclassification - A Reclassification Committee was formed after the ELPA Board meeting in May. The committee members include Holly Bull, Peggy Stevens, Tom Wagner, and Peter Engels. The committee members were tasked with gathering information about reclassifying Echo Lake and its watershed to an A(1) status. It will be the Reclassification Committee’s job to ensure the Charleston community and lake association members are made aware of this opportunity.

If ELPA Board and the Reclassification Committee feel there is significant support for this effort, then a petition will be sent to the Agency of Natural Resources. The Agency will make the final decision.

Association members can find updates on this endeavor in the fall newsletter and on the ELPA website.

LaRosa Tributary Testing Grant - ELPA is halfway through tributary water testing, which was made possible through a LaRosa grant. Currently, there are no lab results to report. However, an article about the outcome of the sampling will be in the fall newsletter. ELPA wants to thank the

landowners who allowed volunteers access to the streams via their properties – the Mills family, the Hislop family, and the Hamblett family.

Discussion - Laurie Gee reminded us that we must be good stewards of the lake and the land around it. A step to good stewardship will be our effort to gain an A1 classification status from the State. The Committee working on reclassification met with the Town Planning Board which expressed an interest in pursuing this effort. This will take a community effort. ELPA, on its own, will not make the final decision.

Guest Speaker: Oliver Pierson, Vermont Department of Environmental Conservation

Laurie Gee introduced Oliver Pierson, the Lakes and Ponds Program Manager of the Vermont Department of Environmental Conservation, who gave a comprehensive presentation about phosphorous levels, the benefits of lake reclassification, and how we can help maintain Echo Lake as one of only 10% of nation’s lakes that are Oligotrophic.

Phosphorus is the primary stressor on water quality. Although there is no single “smoking gun,” phosphorus levels have been rising in Echo Lake. The goal is to slow or reverse the trend. Reclassification is a tool that can be used to protect our lakes. Echo Lake is a prime candidate for reclassification. By default, Echo Lake is currently classified as B(2). The criteria for lake classification are derived from phosphorus levels, chlorophyll levels and clarity (determined by the Secchi Disk Depth readings), as shown in this chart.

	Class A(1)	Classes A(2) & B(1)	Class B(2)
Nutrient Concentrations			
Total Phosphorus (TP) ³ (µg/l)	12	17	18
Nutrient Response Conditions			
Secchi Disk Depth (meters) ⁴	5.0	3.2	2.6
Chlorophyll-a (µg/l) ³	2.6	3.8	7.0

The values for Echo Lake are represented below.

Parameter	Echo Mean Value	A(1) Threshold	B(2) Threshold
Summer TP mean	9.6 ug/L	<12 ug/L	<18 ug/L
Secchi	7.8	>5.0 m	>2.6 m
Chlorophyll A	1.7	<2.6 ug/L	< 7.0 ug/L

Because our levels fall well below the A(1) threshold, we clearly qualify for reclassification. Reclassification as A(1) gives us legal protection and will mean that we are eligible to get any necessary remediation sooner [before reaching the A(1) Threshold], and that that remediation will give us access to state funds and cost less.

- While reclassification does not guarantee that the total phosphorus levels will not be exceeded, they do put into place a mechanism for action sooner (higher likelihood of restoration success, lower cost)
- Reclassification gets Echo the tool of legal requirements that come with listing a water as impaired and helps make funds available sooner for restoration work
- This 'increased protection' is afforded the lake even if no other legal protections are afforded

There is no requirement that the lake community provide matching funds.

Oliver explained that while the state has the authority to reclassify lakes that fall below the A(1) threshold, it would prefer that the lake communities lead the effort and demonstrate an interest in preserving the lake's quality.

There was discussion about the process of applying for reclassification. Success is more likely when the community at large supports the effort. ELPA and the Town could be co-petitioners. The Committee will contact the Vermont Land Trust to offer a letter of support. Members of the ELPA Reclassification Committee have already met with the Charleston Planning Board. Currently there is no time line per se, but the Committee has defined steps – meet again with the Planning Board, then the Selectmen, and then a public hearing.

Oliver suggested that the Echo Lake petition could focus on both:

- **Aesthetics** - Waters shall be managed to achieve and maintain excellent aesthetic qualities, as defined by summer average total phosphorus concentrations in the lake, as well as two phosphorus response variables.
- **Fishing** - Waters shall be managed to achieve and maintain excellent quality fishing consistent with the natural condition, with the following criteria: (i) Measures of wild salmonid densities, biomass, and age composition consistent with those expected in waters in their natural condition and (ii) Waters that are designated cold water fish habitat shall comply with the Temperature Criteria in §29A-302(B) of these rules.

There were questions about restrictions of septic in Class A waters to 1,000 gallons a day. Oliver reassured the members that a house would have to have 12 bedrooms or more to need 1,000 gallons a day. Currently, in Vermont there are 26 septic systems of more than 1,000 gallons. These are largely state parks, summer camps, resorts, and condominium complexes.

There was also discussion of enforcing a 50' buffer on either side of tributaries, which is already a recommended best practice for farming and logging under Vermont's accepted management practices.

You can find more detailed information about reclassification at the ELPA website - <https://www.echolakeassociation.net/reclassification-of-echo-lake-and-its-watershed/>

Treasurer's Report: Ann Hunsicker

Report - Thank you to all of our members for your tremendous support for ELPA. You have all ensured we remain able to do the important work of keeping our beautiful lake there for all of us to enjoy. Once again, we are paying our greeters for 5 days a week of keeping invasives out of Echo Lake, and will be doing this until at least Labor Day. Our grant funding went up a bit from last year, thanks to the State of VT and the Town of Charleston. Our Color Challenge had to be cancelled for the second year in a row, but a big thank you to all of you who have already paid your dues and made donations, and to those of you we know will soon. Because of your support

we will also be continuing the education programs at the Charleston Elementary School again this year, while we search for other grants to sustain this enrichment for our local children. We hope that next year the Color Challenge will be back and we will have a little more breathing room for all of our programs and to continue to build our contingency fund.

As of 7/9/2021 we have received dues from 45 family members and 7 individual members.

Our total assets, including savings, checking, and payroll checking account as well as the Contingency Fund CD total \$79,509.01. This is an increase of \$10,221.58 from this time last year.

I have attached my financial statements and would be happy to answer any questions you have during the annual meeting.

Motion was made and seconded to accept the July 2021 Treasury Report as included in the ELPA 2021 Annual Meeting and Committee Documents and was approved in the online Google Form.

(The Treasurer's Report is included below.)

Discussion – Ann added that our funding is solid. While we are missing the Color Challenge this year, we have enough to cover our expenses. We budgeted for that.

Investment Committee Report - Peter Bestenbostel

Report - The Echo Lake Protective Association contingency fund is currently invested in a one-year CD with Community National Bank at an interest rate of 0.75%. The CD comes due in September 2021 and is currently valued at \$48,689. Interest rates continue to be low. We hope to add to the fund again this year as we move slowly toward the goal established by the Board. The board agreed upon an initial target for the fund of \$100,000. The investment fund's stated purpose is to provide funding to assist in remediation of any invasive species contamination in Echo Lake when it occurs.

Given the current economic climate, I believe that ELPA will see the present interest rate continue for the next few years. Therefore, the growth of the fund will not be substantially based upon interest earnings. The board will be making decisions about additions to the fund this year and those strategic choices will define the growth of the fund in the near future. The investment committee will review options for reinvestment of the fund later this summer.

Discussion – The fund is dedicated to remediation efforts if necessary. He noted that the reclassification of the lake as A(1) would be of great benefit.

Grants/Town Appropriation Report – Laurie Gee

Report - This year's Watershed Grant is \$4,000, down from the usual \$5,000 due to state budget cuts that affected every Watershed Grant award. This grant helps to fund not only our Access Greeter program, but our popular educational partnerships and outreach with Charleston School.

The **Aquatic Nuisance Grant we received this year is \$11,134**, up from \$9,609 last year. Once again, all paid and volunteer greeters were required to attend virtual training sessions before beginning work.

We are grateful to Charleston voters for approving a \$1,000 appropriation to support ELPA's mission again this year.

Discussion – Laurie noted that Samantha Stevens is working to obtain a grant from the NEK Fund to supplement school programs.

Exclusion of Officers from our Workers' Compensation Policy: Laurie Gee

The insurance company which provides our Workers' Compensation Policy requires that we vote annually to exclude officers from the policy. Because ELPA hires and pays three access greeters, we are required to carry this workers' compensation insurance policy. Our officers are not paid, so it is logical that they would not be covered by this policy. We have a general liability policy that covers the ELPA Board.

Motion was made and seconded to exclude officers from the Workers' Compensation Policy. All in favor. Approved. The vote was also recorded in our online Google Form.

Membership Committee: Ann Beams and Tracey Shadday, Co-Chairs

Report - The Membership Committee made extensive use of the newsletter and emails to get out the word about paying dues, as we were not able to publicize and canvass as we might do in a non-COVID year. We were pleased and grateful that so many people still paid their annual dues! 2021 dues paid saw 78 family dues, 11 individual dues, and 5 friends contributing, versus 78 families, 14 individuals, and 4 friends the previous year. We thank ELPA Secretary, Susan Czerepak, and ELPA Treasurer, Ann Hunsicker, for their assistance! Steve Gratton installed two signs with flyers attached, to get out the word about the Annual Meeting. Maybe you saw these.

Ann Hunsicker and Holly Bull conducted a walkabout survey to find emails we have no record of and Tracey Shadday was able to speak to a few people in person, safely distanced and behind her mask. Thank you for these efforts!

In June 2021 our total dues-paying members included: 42 families, 7 individuals, and 2 friend contributions. This is on track with previous years, and we hope that our efforts with signage and flyers before the Annual Meeting, a table at the picnic, in person visits with new homeowners, and follow up emails with the membership in the fall and at the end of the year will maintain or even improve our dues situation.

We are updating and resuming our visitor bags for renters and guests that include information about the lake and the need for the lake association's environmental vigilance. If you would like to offer these attractive bags to renters and/or guests, contact Tracey at 813-404-2478 (text okay), traceyshadday@gmail.com.

Looking ahead, the committee would like to focus on first time dues payers, and increasing our use of various digital platforms to reach them.

Discussion - Laurie Gee commented that we have a terrific committee and extended thanks to Holly Bull, Steve Gratton, Nancy Engels, Lori Kempton, Ann Hunsicker, Ann Beams and Tracey Shadday,

Ann and Tracey will be finishing their co-chairing in December of this year. We have enjoyed serving Echo Lake and our good neighbors in this way, and look forward to seeing the creative efforts of the committee under new leadership in 2022 and beyond.

Steve Gratton commented that we are on track to increase our membership. Seventy-five membership forms were posted by the road at each end of the lake and seventy have been taken. More volunteers are needed and new energy will help.

Greeter Report: – Karl Koenigsbauer

Report - I am happy to report that we have had an exceptionally smooth summer with respect to welcoming a nice range of visitors to the Lake to take advantage of all that the lake offers for kayaking, fishing, tubing, and water skiing. It is evident when talking with guests that Echo Lake is a preferred lake destination given the size, beauty and water quality.

Cheryl Hryckiewicz, Steve Sheltry and Dean White have been absolutely fabulous with covering the boat launch from Wednesday through Sunday. Their commitment and dedication to keeping a close eye out for invasive species on the boats, trailers and kayaks that arrive at the lake is greatly appreciated. Guests have been cooperative with our inspections and are impressed that we go to the extent that we do with covering the boat launch seven days a week, twelve hours a day. It sends a clear message to guests that we are happy to welcome guests but that we also are protective of the pristine water that Echo Lake is known for throughout the NEK, and beyond!

While we are seeing on average two to three (approximately) motorboats on a daily basis, including weekends it appears that Echo's reputation for being an ideal lake to kayak or canoe on is increasing the number of kayaks arriving to the lake.

I want to thank Cheryl, Steve and Dean along with our volunteers for their service and efforts in keeping our beautiful lake clean!

We can always use additional volunteers to cover 3-hour shifts at the Access on Mondays and Tuesdays. We greatly appreciate the service of our faithful volunteer greeters Maryanne O'Brien (also Coordinator of Volunteer Greeters), Karl Koenigsbauer (also Coordinator of Paid Greeters), Pam Koenigsbauer, Margie Vinton, Mike Vinton, Jim Brophy, Peter Bestenbostel, Keith Gee, Laurie Gee, and Tracey Shadday. Ann Hunsicker helps with supplies and timesheet collection, and Carol Martin is handling payroll for our paid greeters this year. Many thanks for helping keep Echo free of aquatic invasive species!

Discussion - Laurie Gee commented that Maryanne O'Brien has offered to continue coordinating the volunteers, while Karl will continue coordinating the paid volunteers.

Lake Bed Survey: Peggy Stevens

Report - Our Lakebed Survey Team has continued to do work as the second line of defense against invasive species, after our Access Greeters. Hats off to them!

Our experienced, volunteer VIP-trained survey team members are Susan Czerepak, Larry Martin, Tom and Amy Wagner, Lori Kempton, Holly Bull, Ann and Steve Gratton, Ann Hunsicker and Peter Bestenbostel, Patti Lennon and Maryanne O'Brien, Hugh Hawkins, Jesse Coe and Peggy Stevens. They continue to monitor their twice-per-summer search of the lakebed, section by section, from the shore to a depth of about twenty feet.

In the summer of 2020, there were concerns about potential invasions due to a few boaters who launched before Greeter inspections could be completed. Good news is that no invasive species were discovered. Those few suspicious samples discovered were followed up and determined not to be of concern.

Lakebed surveyors also maintain a record of the plants they do find, all of which are native species. So, we continue to develop a mapped inventory of the vegetation and in some cases the other living species inhabiting our lake, like freshwater clams.

We continue to note that overall there is much less vegetation to be found as compared to other years and that more lakebed area is silting in, as in the entrance of the Seymour Brook into Echo. This was reported to our contact, Kim, at Natural Resources, last year, and we will continue to monitor this. No one can say what might be the reason for sparse vegetation or increased silt in certain sectors.

It is important to note that lake clarity continues to be excellent and that *it is our goal to maintain that clarity however possible.*

As always, the Lakebed Survey Committee asks all who enjoy the lake to *be* a lake patroller-- notice what plants or animals inhabit the lakeshore and lakebed and look for any changes. The same is true for plants growing on and away from the shore- Phragmites, Japanese Knotweed and other noxious invasive species, like Wild Parsnip, also threaten our habitat but can be eradicated in their earliest stages.

Peggy Stevens is on call to be a resource to figure out the best plan for identification and eradication of any invasive species (723-5951). If we can be alert and responsive, we can beat the odds. Our goal is to find and eradicate plants which alter the ecosystem for the worse once established.

Let us all commit to being Lake Patrollers! Thank you for your support☺

Discussion – Peggy commented on how hard it is, with family commitments and weather restrictions, to get out on the lake to do the survey. But how important the work is. She wondered if we can work smarter – go in groups? Or, overlap territories to get multiple eyes. We do map the vegetation on a year to year basis. There is an increase in vegetation in the shallower sections of the lake and on the Western shore. We need to pay attention to this increase, a sign that the lake is moving from oligotrophic to mesotrophic. We also need to watch the tributaries – Bennet’s stream, Dickie Brook, the Connecting Stream from Lake Seymour, among others. The inlet at the base of the Connecting Stream has filled dramatically over the years with sand and gravel that has washed off the East Echo Lake Road bridge. The bridge by the fishing access is designed to prevent gravel from running off and so is more protective of the lake. The rise in phosphorus levels is of concern to lake bed surveyors. It will be a great help to surveyors if you can pay attention to your own shore.

Lake Wise Report: Steve Gratton

Report - How wise is each one of us about our beautiful Echo Lake? Our Lake Wise program is more than just planting and plaque awards. Being wise about our lake means we recognize that what we do or don’t do on each of our lakeshore properties has an effect on the quality of our lake. It’s simple. If each of us looks closely and critically at our own section of shoreline, we can find environmentally sound ways to improve our properties.

As you may have heard, Echo Lake’s phosphorous levels have been increasing. We are not exactly sure why, but we do know that detrimental runoff from our properties and roads may contribute to the increase. Other causes to the increase of phosphorous are defective or failing

septic systems, and certainly the use of fertilizers on lakeshore lawns. Each of us can help maintain and improve our lake for generations to come.

The ELPA Board is working hard to gather valuable data to help us understand and address any lake quality issues and challenges. We can all be more Lake Wise and help.

If you would like more information or want your property evaluated for Lake Wise criteria, please contact me at sgratton911@gmail.com or 603-848-2131.

Discussion – The condition of septic systems is one of the criteria for Lake Wise approval. Tom Wagner has offered to put something on the ELPA web site about septic systems on the lake. Some years ago, he hosted a Septic Social attended by some 40 to 50 people from lakes Seymour, Salem, and Echo. There was a question as to whether septic systems need to be tested on a regular basis. It was stated that the state requires inspection over the first three years a septic system is installed, but in reality, that does not happen. Laurie Gee offered that she and Keith pay a company about \$350 per year to inspect and maintain their septic pretreatment system, as required by the State of Vermont.

A question was asked about the use of fertilizers on lawns bordering the lake. As a general rule, we should not be fertilizing our lawns. And we should reduce the size of lawns, mowing less and planting more native plants. Soil testing can be done to determine what nutrients need to be added to the soil for plant growth.

NorthWoods Trails: Carol Martin

Report - The Echo Lake Shore Trail has been well-maintained by our local ELPA volunteers and allows for a pleasant short hike down to the lake from the Lydia Spitzer Kiosk parking area. The Leopold bench built and installed by the NorthWoods crew with the help of the Charleston Elementary School Echo Lake Explorers adds a nice resting spot for watching the sun set across the lake.

If you would like to help maintain the shore trail sign up on the Volunteer sheet available through Google Forms or contact Carol at 802-535-1052 or carol.martin@weidmann-group.com

Discussion – Carol does not have information about the status of the trail across the road from the Shore Trail leading up the hill to the Lydia Spitzer Demonstration Forest. But there is a new Connector Trail that NorthWoods is working on.

Charleston Outreach: School Programs: Jean Wilson

Report - At the May meeting, the ELPA Board approved \$2,400 for two different school programs covering the 2021-2022 school year. By funding these education experiences, we are giving the Charleston students a basis of knowledge and appreciation for Echo Lake, and an understanding of the wonderful resource we have in the community.

The program developed by Siskin/Coutts has been consistent for the past several years, working with the Charleston 3rd grade class. There is a session each season – Fall, Winter and Spring which includes 3 classroom visits and a field trip to the lake.

The after-school program developed by NorthWoods Stewardship Center, Echo Lake Explorers, is comprised of kids mostly in the older elementary grades. This program is also broken into 3

seasonal sessions with a new adventure every week led by a very enthusiastic, knowledgeable Wyatt.

The other aspect of community outreach is to provide a BPA free reusable water bottle to each student at Charleston Elementary at the beginning of the school year (with the ELPA logo). Students keep these on their desk, which encourages drinking water without creating more plastic waste.

Discussion - Jean will be retiring as school coordinator. Our thanks to Jean for her dedicated effort over the past several years. We are hoping that another ELPA member will step up to take on this worthwhile effort.

ELPA Web Site – Susan Czerepak

Report - I've been managing the website for the past 7 years, but it's time for new blood. Kristen Wilson, who is an expert in web development, has offered to take over the reins. And we welcome her.

Our web site is an important source of timely information about our organization, Echo Lake and its surroundings, and the community at large. We hope you will take advantage of all that is offered there.

Discussion – Kristen and Susan will work together over this last year of Susan's term as Secretary to ensure a smooth transition for next year's ELPA Board, where coordination between the Web Master and the Board will be critical to the success of the web site.

Volunteer Sign-Ups – Laurie Gee

Report - We invite any willing and interested members and friends to indicate interest in volunteering to help with ELPA's many activities. There is a place on the Google Form to let us know what area(s) interest you. Also, please feel free to call Laurie Gee (717-887-3163) to learn more about volunteer opportunities.

- Membership Committee
- Lakebed Surveying
- Access Greeter
- Phragmites Removal
- Northwoods Trail Maintenance- Echo Lake Shoreline Trail
- Green Up Day
- Community Outreach

Discussion – A table will be set up at the ELPA picnic on August 7th where you can learn about volunteer opportunities and sign up as we return to normalcy. Thanks to all who have volunteered time to further the cause and to those who have made generous donations.

Meg Carter reminded us of the Phragmites Removal project which will be conducted on July 28, 29, and 30. We'll be pulling and cutting phragmites plants at the South end of the lake. Bring gloves, hand pruners, and a water bottle. The more the merrier.

Echo Lake Maps: Laurie Gee

For those who haven't gotten one yet, or want more copies, we still have plenty of beautiful 16" x 20" Echo Lake maps for sale. These were updated three years ago and identify property ownership around the lake. Maps are \$20 apiece, or \$15 if a household is buying more than one. Call Laurie or Keith (717-887-3163) or email laurie.eckels.gee@gmail.com if interested. Happy to arrange pick up or delivery!

Other Business:

- The annual picnic will be held on August 7th at 4:30. Li'l Deb & Big Wind will begin to play at 6. That gives us time to socialize, talk, reach out and make new friends. BYOB. Bring friends and family and chairs. Maps will be available for sale. There will be a table for volunteer sign-up. The rain date is on Sunday.
- On the same day, August 7th at Noon, the Devaney Farm will be hosting a fund-raising BBQ for the Charleston Volunteer Fire Department. This offers a good opportunity to support the community.
- Meg Carter mentioned that the Kingdom Swim will be held on Wednesday, August 11th. They will be conscientious about boats they put in water, that they are clear of any possible invasives.
- Tracey Shadday has ELPA gift bags for renters and family members. The gift bags have lots of good information about Echo Lake and ELPA. Let Tracey know if you would like one or more.

Submitted by: Susan Czerepak, Secretary, on July 25, 2021

BALANCE SHEET

7/9/21

ASSETS

Cash and Bank Accounts

Savings Account \$21,277.92

Checking Account \$8,231.39

Payroll Account \$1,310.77

Contingency Fund CD \$48,688.93

Total Cash and Bank Accounts \$79,509.01

TOTAL ASSETS

\$79,509.01

LIABILITIES & EQUITY

LIABILITIES

Payroll / Taxes

TOTAL LIABILITIES

\$0.00

EQUITY

\$79,509.01

TOTAL LIABILITIES & EQUITY

\$79,509.01

Income Statement and Budget 7/09/2021

	Actual 1/1/19- 12/31/19	Actual 1/1/20- 12/31/20	2021 Proposed Budget	Actual 1/1/20- 7/9/21
CASH CARRIED FORWARD FROM 2020				73,958.66
INCOME				
Dues ¹	4,100.00	4,355.00	4,000.00	2,425.00
Donations	3,635.00	5,175.00	4,000.00	3,800.00
Charleston School Program Donation	750.00	750.00		
Color Challenge ²	5,823.00	600.00		
Color Challenge - held for 2022		1,650.00		
Charleston Appropriation	1,000.00	1,000.00	1,000.00	
Watershed Grant - 1st payment ³	4,000.00	4,000.00	3,200.00	3,200.00
Watershed Grant - 2nd payment	1,000.00	1,000.00	800.00	
Aquatic Nuisance Grant - 1st payment ⁴	3,425.00	3,844.00	4,454.00	4,453.60
Aquatic Nuisance Grant - 2nd payment	5,138.00	5,765.00	6,680.00	
Map Sales	630.00	120.00		
Amazon Smile				5.00
Interest from Savings	602.73	835.74	385.00	192.29
TOTAL INCOME	30,103.73	29,094.74	24,519.00	14,075.89

¹ 45 Family, 7 Individual

² \$1650 in 2020 is money raised in 2020 and held for 2022

³ 2021 grant is \$4000, \$1000 less than 2020

⁴ 2021 grant is \$11,134, \$1525 more than 2020

EXPENSES				
Payroll Costs	13,470.21	14,608.03	12,073.40	4,814.04
Access Monitor Expenses	131.00	60.29	100.00	
Liability Insurance	550.00	550.00	550.00	550.00
Workers Comp. Insurance	1,296.00	1,296.00	1,296.00	1,296.00
Copying			60.00	58.50
Postage		30.40		
Color Challenge Expenses	278.75	21.00		
P.O. Box Rental - 1yr.	56.00	56.00	56.00	56.00
Web Site Costs	438.91	107.98		
Picnic ⁵	60.00		360.00	
Gift Bags/Membership Expenses	29.75			
Maps				
Paypal Expense	27.70	56.61	75.00	31.00
Misc.	20.00		20.00	20.00
Charleston School Program	2,100.00	1,742.95	2,400.00	1,700.00
NorthWoods Lakeshore Buffer Program	150.00			
NorthWoods donation	100.00	100.00	100.00	
FOVLAP (membership)	50.00	50.00	50.00	
VCE donation	100.00	100.00	100.00	
TOTAL EXPENSES	18,858.32	\$ 18,779.26	17,240.40	8,525.54

⁵ Assumes music & in person picnic

GAIN/(LOSS)	11,245.41	10,315.48	7,278.60	5,550.35
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TOTAL CASH ON HAND				\$ 79,509.01
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